

*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 13 September 2018 at 10.00 am**

*Location:* **Goscote Committee Room - County Hall**

*Contact:* **Anna Poole (0116 305 2583)**

*Email:* **anna.poole@leics.gov.uk**

### **Membership**

Mr. J. B. Rhodes CC (Chairman)

Ms. L. Broadley CC   Ms. Betty Newton CC  
Mr. T. Gillard CC   Mr. R. J. Shepherd CC

### **AGENDA**

<u>Item</u>	<u>Report by</u>
1. Minutes of the meeting held on 29 June 2018.	(Pages 3 - 8)
2. Question Time.	
3. Questions asked by members under Standing Order 7(3) and 7(5).	
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
5. Declarations of interest in respect of items on the agenda.	
6. Re-engagement of Former Employees.	Director of Corporate Resources (Pages 9 - 14)



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|-----|---|---------------------------------------|-----------------|
| 7.  | Pay Policy Statement 2019-2020.   | Director of<br>Corporate<br>Resources | (Pages 15 - 28) |
| 8.  | Local Government Pension Scheme.  | Director of<br>Corporate<br>Resources | (Pages 29 - 44) |
| 9.  | JNC Chief Officers' Pay Award 2018/20.                                  | Director of<br>Corporate<br>Resources | (Pages 45 - 50) |
| 10. | Attendance Management.  | Director of<br>Corporate<br>Resources | (Pages 51 - 56) |
| 11. | Organisational Change Policy and Procedure:<br>Summary of Action Plans. | Chief Executive                       | (Pages 57 - 62) |
| 12. | Any other items which the Chairman has<br>decided to take as urgent.    |                                       |                 |
| 13. | Date of Future Meetings.  |                                       |                 |

Future meetings of the Employment Committee will take place at 10am on the following dates:

6 December 2018  
31 January 2019  
27 June 2019  
26 September 2019  
5 December 2019